

## COMMITMENT TO EXCELLENCE

All teachers, students and parents are required to sign the “Commitment to Excellence” contracts below as part of their agreement to join KIPP Bay Area Schools and the KIPP San Francisco Bay Academy Team and Family.

### Teachers’ Commitment

We fully commit to KIPP San Francisco Bay Academy in the following ways:

- We will arrive at KIPP San Francisco Bay Academy every day by 7:00 A.M. (Monday – Friday)
- We will remain at KIPP San Francisco Bay Academy until 5:15 P.M. every day (Monday – Friday)
- We will come to KIPP San Francisco Bay Academy on appropriate Saturdays at 8:50 A.M. and remain until 12:15 P.M.
- We will teach at KIPP San Francisco Bay Academy during the summer.
- We will always teach in the best way we know how and we will do whatever it takes for our students to learn.
- We will always make ourselves available to students, parents/guardians, and attend to any concerns they have.
- We will always protect the safety, interests, and rights of all individuals in the classroom.

*Failure to adhere to these commitments can lead to our dismissal from KIPP Bay Area Schools.*

X \_\_\_\_\_

### Student’s Commitment

I fully commit to KIPP San Francisco Bay Academy in the following ways:

- I will arrive at KIPP San Francisco Bay Academy everyday by 7:30 A.M. (Monday - Friday).
- I will remain at KIPP San Francisco Bay Academy until 5:00 P.M. (Mondays, Tuesdays and Thursday) and 3:00 P.M. on Wednesdays and Fridays.
- I will come to KIPP San Francisco Bay Academy on appropriate Saturdays at 9:00 A.M. and remain until 1:00 P.M.
- I will attend KIPP San Francisco Bay Academy during summer school.

- I will always work, think, and behave in the best way I know how, and I will do whatever it takes for my fellow teammates and me to learn. This also means that I will complete all my homework every night, I will call my teachers if I have a problem with the homework and I will raise my hand and ask questions in class if I do not understand something.
- I will always make myself available to my parents, teachers, and will discuss any concerns they may have. If I make a mistake, I will tell the truth to my teachers and accept responsibility for my actions.
- I will always behave so as to protect the safety, interests, and rights of all individuals in the classroom. This means that I will always listen to my teammates and give everyone my respect.
- I will follow the dress code.
- I am responsible for my own behavior, and I will follow the teachers' directions and school rules.

*Failure to adhere to these commitments can cause me to lose various KIPP San Francisco Bay Academy privileges, spend time in In-School Suspension, or lead to my expulsion from the school.*

X \_\_\_\_\_

### Parents'/Guardians' Commitment

We fully commit to KIPP San Francisco Bay Academy in the following ways:

- We will make sure our child arrives at KIPP San Francisco Bay Academy every day by 7:30 A.M. (Monday – Friday).
- We will make arrangements so our child can remain at KIPP San Francisco Bay Academy until 5:00 P.M. (Monday, Tuesday, and Thursday) and until 3:00 P.M. on Wednesdays and Fridays.
- We will make arrangements for our child to come to KIPP San Francisco Bay Academy on appropriate Saturdays at 9:00 A.M. and remain until 12:00 P.M.
- We will ensure that our child attends KIPP San Francisco Bay Academy summer school.
- We give permission for our child to participate in supplemental instruction as needed.<sup>1</sup>
- We give permission for our child to participate in the Saturday enrichment or supplemental instruction program on appropriate Saturdays<sup>2</sup>
- We will always help our child in the best way we know how and we will do whatever it takes for him/her to learn. This means that we will check our child's homework every night, let him/her call the teacher if there is a problem with homework, and read with him/her every night.
- We will always make ourselves available to our children, the school, and address any concerns they may have. This means that if our child is going to miss school, we will notify the school as soon as possible, and we will read carefully all the papers that the school sends home to us.
- We will allow our child to go on field lessons.
- We will make sure our child follows the dress code.
- We understand that our child must follow the school's rules so as to protect the safety, interests, and rights of all individuals in the classroom. We, not the school, are responsible for the behavior and actions of our child.

<sup>1</sup> Participation in supplemental instruction is not compulsory, but is an important part of KIPP's Commitment to Excellence. If you do not wish for your student to participate, please inform the school Principal.

<sup>2</sup> If your child is unable to attend a Saturday school program for religious reasons, please notify the Principal so that other accommodations can be made.