

## **SCHOOL'S FOUNDING STORY**

KIPP Summit Academy opened in 2003 when founding Principal Jason Singer and four other co-founders (Cathy Cowan, Micah Westerman, Antonio Tapia, and Jane Han) recognized San Lorenzo's need for an empowering, successful college-preparatory school of choice. San Lorenzo is one of the most under-resourced and often overlooked communities in the Bay Area. In addition, at-risk students in San Lorenzo attend schools challenged by low test scores and live in neighborhoods in need of more after school programs and services.

## **COMMITMENT TO EXCELLENCE**

All teachers, students and parents are required to sign the "Commitment to Excellence" contracts below as part of their agreement to join KIPP Bay Area Schools and the KIPP Summit Academy Team and Family.

### **Teachers' Commitment**

We fully commit to KIPP Summit Academy in the following ways:

- We will arrive at KIPP Summit Academy every day by 7:30 A.M. (Monday – Friday)
- We will remain at KIPP Summit Academy until 5:15 P.M. every day and until 6 P.M. as needed. (Monday – Friday)
- We will come to KIPP Summit Academy on appropriate Saturdays at 8:45 A.M. and remain until 12:15 P.M.
- We will teach at KIPP Summit Academy during the summer.
- We will always teach in the best way we know how, and we will do whatever it takes for every single one of our students to learn.
- We will plan and execute rigorous lessons to prepare our students for success in college and in life.
- We will hold all of our students, parents, fellow staff members, and ourselves to KIPP Summit Academy's high expectations.
- We are committed to results.
- We will collaborate and plan with colleagues on a regular basis.
- We are committed to our own professional growth and constant learning. We will give each other feedback regularly.
- We will make ourselves available to students and parents during the school day.
- We will make ourselves available to students, parents, and fellow staff members via phone in the evenings, until 8:00 P.M.
- We will regularly provide parents with updates on their children's progress.
- We will respect everyone at KIPP Summit Academy and KIPP Bay Area Schools regardless of race, color, gender, handicap, age, religion, disability, lifestyle, sexual orientation, or national or

ethnic origin. I will always act in a professional manner when speaking with someone at KIPP Summit Academy and KIPP Bay Area Schools.

- We will always protect the safety, interests, and rights of all individuals in the classroom.
- We will strive to be the best teachers we can be, modeling excellence and taking no shortcuts in preparing our students for success in college and in life.

*Failure to adhere to these commitments can lead to our dismissal from KIPP Bay Area Schools.*

Teacher's Signature: \_\_\_\_\_

### **Student's Commitment**

I fully commit to KIPP Summit Academy in the following ways:

- I will arrive at KIPP Summit Academy everyday by 7:45 A.M. (Monday - Friday).
- I will remain at KIPP Summit Academy until 5:00 P.M. (Monday, Tuesday, Thursday, Friday) and 2:00 pm on Wednesday.
- I will come to KIPP Summit Academy on appropriate Saturdays at 9:00 A.M. and remain until 12:15 P.M.
- I will attend KIPP Summit Academy during summer school.
- I will come to school every day prepared to learn.
- I will not take shortcuts. Every day, I will be the best student and person I can be.
- I will always work, think, and behave in the best way I know how, and I will do whatever it takes for my fellow teammates and me to learn.
- I will give 100% every day.
- I will take charge of my own learning by participating in class, listening to my teachers and teammates in a respectful manner and asking questions if I do not understand.
- I will complete all my homework every night.
- I will ask my teachers for help when I need it both in class and outside of class until 8:00 P.M.
- I will call the school office if I am unable to come to school or have a problem getting to school.
- If I make a mistake, I will always tell the truth and accept responsibility for my actions.
- I will always behave as to protect the safety, interests, and rights of all individuals in the classroom.
- I will always follow my teachers' directions.
- I will always treat my teammates, teachers, parents, and visitors with kindness, courtesy, and respect.
- I will respect everyone at KIPP Summit Academy and KIPP Bay Area Schools regardless of race, color, gender, handicap, age, religion, disability, lifestyle, sexual orientation, or national or ethnic origin. I will always act in a professional manner when speaking with someone at KIPP Summit Academy and KIPP Bay Area Schools.
- I will follow the KIPP Summit Academy dress code.
- I will be a good neighbor by participating in community service projects.
- I will uphold the high expectations of KIPP Summit Academy at all school related events on and off campus.
- I am responsible for my own behavior, and I will accept responsibility for my actions.

Student's Signature: \_\_\_\_\_

## **Parents'/Guardians' Commitment**

We fully commit to KIPP Summit Academy in the following ways:

- We will make sure our child arrives at KIPP Summit Academy every day by 7:30 A.M. (Monday – Friday).
- We will make arrangements so our child can remain at KIPP Summit Academy until 5:00 P.M. (Monday, Tuesday, Thursday and Friday) and 2:00 P.M. on Wednesday.
- We will make arrangements for our child to come to KIPP Summit Academy on appropriate Saturdays at 9:00 A.M. and remain until 12:00 P.M.
- We will make sure to pick up our child on time.
- We give permission for our child to participate in supplemental instruction as needed.<sup>1</sup>
- We give permission for our child to participate in the Saturday enrichment or supplemental instruction program on appropriate Saturdays.<sup>2</sup>
- We will ensure that our child attends KIPP Summit Academy summer school.
- We will do all we can to support our child and the commitment he/she has made to attend KIPP Summit Academy.
- We will partner with the teachers and staff of KIPP Summit Academy to help our child excel in school, both academically and behaviorally.
- We will always help our child in the best way we know how, and we will do whatever it takes for him/her to learn.
- We will check our child's homework every night, sign his/her agenda, and let him/her call a classmate or teacher (until 8:00 P.M.) if there is a question/problem with the homework. We will try to read with our child every night.
- We will read carefully and sign (if necessary) all the papers the school sends home to us.
- We will always make ourselves available to our children and the school and address any concerns they may have. We will meet regularly with teachers to discuss our child's progress.
- If our child is going to miss school, we will call the school in advance and notify teachers as soon as possible.
- We will allow our child to go on KIPP Summit Academy field trips.
- We will make sure our child follows the KIPP Summit Academy dress code.
- We understand that our child must follow the KIPP Summit Academy rules so as to protect the safety, interests, and rights of all individuals in the classroom.
- We will respect everyone at KIPP Summit Academy and KIPP Bay Area Schools regardless of race, color, gender, handicap, age, religion, disability, lifestyle, sexual orientation, or national or ethnic origin.
- We will always act in a professional manner when speaking with someone at KIPP Summit Academy and KIPP Bay Area Schools.
- We will help our child prepare for college and life by supporting him/her and encouraging him/her to adhere to his/her Commitment to Excellence.
- We, not the school, are responsible for the behavior of our child.

Parent/Guardian Signature \_\_\_\_\_

<sup>1</sup> Participation in supplemental instruction is not compulsory, but is an important part of KIPP's Commitment to Excellence. If you do not wish for your student to participate, please inform the school Principal.

<sup>2</sup> If your child is unable to attend a Saturday school program for religious reasons, please notify the Principal so that other accommodations can be made.