

# Academic Policies and Procedures

## **COMMITMENT TO EXCELLENCE**

All teachers are required to sign the “Commitment to Excellence” contracts below as part of their agreement to join KIPP Bay Area Schools and the KIPP King Collegiate High School Team and Family.

### Teachers’ Commitment

We fully commit to KIPP King Collegiate High School in the following ways:

- We will arrive at KIPP King Collegiate High School every day by 8:00 A.M. (Monday – Friday)

- We will remain at KIPP King Collegiate High School until 5:00 P.M. every day and until 6 P.M. as needed. (Monday – Friday)
- We will teach at KIPP King Collegiate High School during the summer.
- We will always teach in the best way we know how, and we will do whatever it takes for every single one of our students to learn.
- We will plan and execute rigorous lessons to prepare our students for success in college and in life.
- We will hold all of our students, parents, fellow staff members, and ourselves to KIPP King Collegiate High School’s high expectations.
- We are committed to results.
- We will collaborate and plan with colleagues on a regular basis.
- We are committed to our own professional growth and constant learning. We will give each other feedback regularly.
- We will make ourselves available to students and parents during the school day.
- We will make ourselves available to students, parents, and fellow staff members via phone in the evenings, until 9:00 P.M., on weekends to address any questions or concerns they may have.
- We will regularly provide parents with updates on their children’s progress.
- We will respect everyone at KIPP King Collegiate High School and KIPP Bay Area Schools regardless of race, color, gender, handicap, age, religion, disability, lifestyle, sexual orientation, or national or ethnic origin. I will always act in a professional manner when speaking with someone at KIPP King Collegiate High School and KIPP Bay Area Schools.
- We will always protect the safety, interests, and rights of all individuals in the classroom.
- We will strive to be the best teachers we can be, modeling excellence and taking no shortcuts in preparing our students for success in college and in life.

*Failure to adhere to these commitments can lead to our dismissal from KIPP Bay Area Schools.*

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