

KIPP Heartwood Academy's Commitment to Excellence
2011-2012

Student's Commitment

I want to climb the mountain to college because I know that college will give me more choices in life. I understand that the teachers and staff at KIPP Heartwood Academy are here to help me prepare for college, but preparing for college is ultimately my responsibility as a student. The following rules will help me prepare for college; therefore, I fully commit to KIPP Heartwood Academy in the following ways:

1. I will attend KIPP Heartwood Academy during summer school.
2. I will arrive at KIPP Heartwood Academy everyday by 7:45 A.M. (Monday - Friday).
3. I will remain at KIPP Heartwood Academy until 4:00 P.M. (Monday-Friday).
4. I will remain at KIPP Heartwood Academy until 5:00 P.M. if requested by a teacher for tutorials, if I have an after school detention, or if I am on Time to Reflect (TTR) or In-School Suspension (ISS).
5. I will come to KIPP Heartwood Academy on appropriate Saturdays at 9:00 A.M. and remain until 11:00 A.M.
6. I will come to school every day prepared to learn.
7. I will not make excuses or take shortcuts. Every day, I will follow our HEART values and try to be the best student and person I can be.
8. I will always work, think, and behave in the best way I know how, and I will do whatever it takes for my fellow teammates and me to learn. I will give 100% everyday.
9. I will take charge of my own learning by participating in class, listening to my teachers and teammates in a respectful manner and asking questions if I do not understand.
10. I will complete all my homework every night.
11. I will ask my teachers for help when I need it both in class and outside of class until 9:00 P.M.
12. I will call the Principal if I am unable to come to school or have a problem getting to school.
13. If I make a mistake, I will always tell the truth and accept responsibility for my actions.
14. I will always behave as to protect the safety, interests, and rights of all individuals in the classroom.
15. I will always follow the school rules and my teachers' directions.
16. I know that everything is earned and I will work hard for any school privileges.
17. I will always treat my teammates, teachers, parents, and visitors with kindness, courtesy, and respect.
18. I will respect everyone at KIPP Heartwood Academy and KIPP Bay Area Schools regardless of race, color, gender, handicap, age, religion, disability, lifestyle, sexual orientation, or national or ethnic origin. I will always act in a professional manner when speaking with someone at KIPP Heartwood Academy and KIPP Bay Area Schools.
19. I will follow the KIPP Heartwood Academy dress code.
20. I will be a good neighbor by participating in community service projects.
21. I will uphold the high expectations of KIPP Heartwood Academy at all school related events on and off campus.
22. I am responsible for my own behavior, and I will accept responsibility for my actions.

Failure to adhere to these commitments can cause me to lose various KIPP Heartwood Academy privileges and face consequences up to and including expulsion from the school.

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Parents'/Guardians' Commitment

We fully commit to KIPP Heartwood Academy in the following ways:

1. We will ensure that our child attends KIPP Heartwood Academy summer school.
2. We will make sure our child arrives at KIPP Heartwood Academy every day by 7:45 A.M. (Monday – Friday).
3. We will make arrangements so our child can remain at KIPP Heartwood Academy until 4:00 P.M. (Monday – Friday).
4. We will make arrangements for our child can remain at KIPP Heartwood Academy until 5:00 P.M. as needed for tutorials, after school detention, TTR, or ISS.
5. We will make sure to pick up our child on time.
6. We will ensure our child attends KIPP Heartwood Academy on appropriate Saturdays at 9:00 A.M. and remain until 11:00 A.M. We will ensure our child is able to attend Saturday School on the designated days on the school calendar, in case they are requested by teachers. We understand that Saturday School is considered a school day and if missed for any reason other than illness, it will not be excused (i.e. weekend trips).
7. We will ensure our child is present on all designated school days, according to the school calendar. We understand that any days missed for any reason other than illness will not be excused (i.e. extended vacation).
8. We will do all we can to support our child and the commitment he/she has made to attend KIPP Heartwood Academy.
9. We will partner with the teachers and staff of KIPP Heartwood Academy to help our child excel in school, both academically and behaviorally. This includes attending parent conferences as requested by teachers and staff.
10. We will always help our child in the best way we know how, and we will do whatever it takes for him/her to learn.
11. We will check our child's homework every night, sign his/her agenda, and let him/her call a classmate or teacher (until 9:00 P.M.) if there is a question/problem with the homework. We will try to read with our child every night.
12. We will read carefully and sign (if necessary) all the papers the school sends home to us.
13. We will always make ourselves available to our children and the school and address any concerns they may have. We will meet regularly with teachers to discuss our child's progress.
14. If our child is going to miss school, we will call or send a written note to the school in advance and notify the Principal as soon as possible.
15. We will do our best to schedule doctor and dentist appointments after school hours or during days off. If our child is going to miss any portion of the school day, we will call or bring a written note in advance to notify the Principal as soon as possible.
16. If earned, we will allow our child to go on KIPP Heartwood Academy field lessons.
17. We will make sure our child follows the KIPP Heartwood Academy dress code.
18. We understand that our child must follow the KIPP Heartwood Academy rules so as to protect the safety, interests, and rights of all individuals in the classroom.
19. We will respect everyone at KIPP Heartwood Academy and KIPP Bay Area Schools regardless of race, color, gender, handicap, age, religion, disability, lifestyle, sexual orientation, or national or ethnic origin.
20. We will always act in a professional manner when speaking with someone at KIPP Heartwood Academy and KIPP Bay Area Schools.
21. We will help our child prepare for college and life by supporting him/her and encouraging him/her to adhere to his/her "commitment to excellence."
22. We, not the school, are responsible for the behavior of our child.

Failure to adhere to these commitments can cause me to lose various KIPP Heartwood Academy privileges and face consequences up to and including expulsion from the school.

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Teachers' Commitment

We fully commit to KIPP Heartwood Academy in the following ways:

1. We will arrive at KIPP Heartwood Academy by 7:15 A.M. on Monday and 7:30 A.M. on Tuesday – Friday.
2. We will remain at KIPP Heartwood Academy until 5:00 P.M. every day to offer tutorials and enrichments. We can choose to come to KIPP Heartwood Academy on appropriate Saturdays to work with students between 9:00 A.M. and 11:00 A.M.
3. We will teach at KIPP Heartwood Academy during the summer.
4. We will always teach in the best way we know how, and we will do whatever it takes for every single one of our students to learn.
5. We will plan and execute rigorous lessons to prepare our students for success in college and in life.
6. We will hold all of our students, parents, fellow staff members, and ourselves to KIPP Heartwood Academy's high expectations.
7. We are committed to results.
8. We will collaborate and plan with colleagues on a regular basis.
9. We are committed to our own professional growth and constant learning. We will give each other feedback regularly.
10. We will make ourselves available to students and parents during the school day.
11. We will make ourselves available to students, parents, and fellow staff members via phone in the evenings, until 9:00 P.M., on weekends, and during vacations to address any questions or concerns they may have.
12. We will regularly provide parents with updates on their children's progress.
13. We will respect everyone at KIPP Heartwood Academy and KIPP Bay Area Schools regardless of race, color, gender, handicap, age, religion, disability, lifestyle, sexual orientation, or national or ethnic origin. We will always act in a professional manner when speaking with someone at KIPP Heartwood Academy and KIPP Bay Area Schools.
14. We will always protect the safety, interests, and rights of all individuals in the classroom.
15. We will strive to be the best teachers we can be, modeling excellence and taking no shortcuts in preparing our students for success in college and in life.

Failure to adhere to these commitments can lead to our dismissal from KIPP Bay Area Schools.

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