



PRINCIPAL
Kyle Shaffer

OUR MISSION

KIPP San Francisco Bay Academy is dedicated to providing its students with the knowledge, skills, and character traits needed to succeed in top-quality high schools, colleges, and the competitive world beyond.

OUR VALUES

- Achievement
- Teamwork
- Tenacity
- Appreciation
- Integrity
- Never Stop Learning

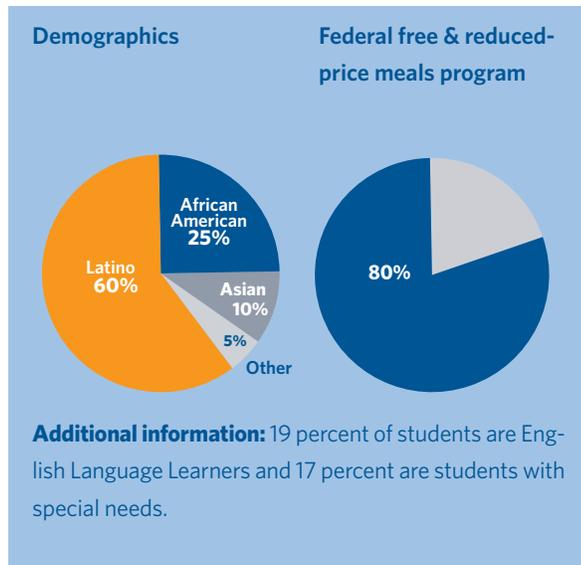
2013-14 SCHOOL PROFILE

KIPP San Francisco Bay Academy is a tuition-free, open-enrollment, college-preparatory charter middle school that prepares its students for success in college. We opened our doors in July 2003 in the Western Addition neighborhood of San Francisco. KIPP SF Bay has been named a California Distinguished school two times and is one of the highest-performing middle schools in the San Francisco Unified School District.

In the San Francisco Bay Area, five KIPP middle schools and three KIPP high schools are closing the achievement gap between low-income students and their more advantaged peers. These public charter schools are located in underserved neighborhoods of San Francisco, East San Jose, San Lorenzo, and West Oakland. Of the 2,800 students that KIPP Bay Area Schools serves, 97 percent are students of color and 76 percent are low-income.

STUDENT BODY

361 students, Grades 5-8



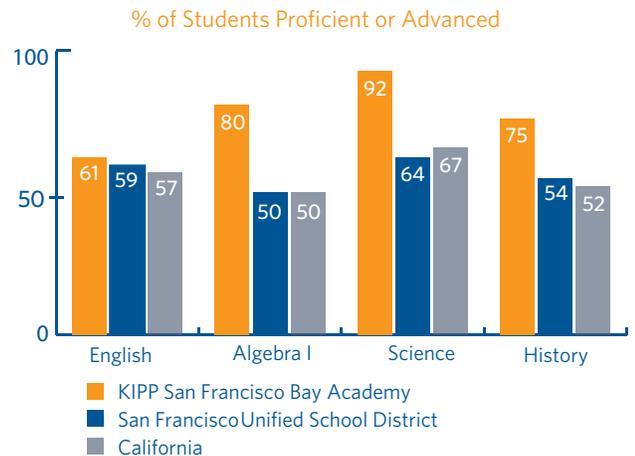
2013 ACADEMIC PERFORMANCE INDEX (API)

The API gives all public schools in California a score from 200-1,000 based on their achievement on the California Standards Test.

KIPP SF Bay's API score of **868** is the highest in the school's history and is far above the state goal of 800, the state average for all schools of 790, and the state average for low-income students of 743. KIPP SF Bay's students prove it is possible to close the achievement gap.

2013 CALIFORNIA STANDARDS TEST (CST)

The California Standards Tests are subject-specific exams administered to public school students in second through eleventh grade every year. The chart below shows KIPP SF Bay's eighth grade (the school's oldest students) performance relative to the district and the state.



KIPP ACROSS THE NATION

KIPP, the Knowledge is Power Program, began in 1994 in Houston, Texas. Today, there are 141 KIPP schools in 20 states and Washington, D.C. serving 50,000 students. These free, open-enrollment, college-preparatory public schools in under-resourced communities help students develop the knowledge, skills, and character needed to succeed in college and the competitive world beyond.

KIPP San Francisco Bay Academy is a California Distinguished School and one of the top-performing middle schools in the district.

KIPP THROUGH COLLEGE

KIPP Through College ensures that all KIPP students and alumni have the skills and resources they need to navigate to and through college into self-sufficient adulthood. Services include: high school transition support for eighth graders; one-on-one college advising for eleventh and twelfth graders; alumni advising for KIPPsters in college; and career readiness coaching.

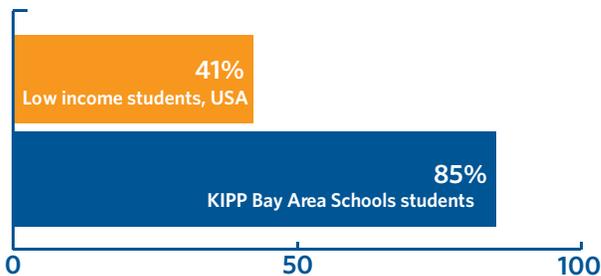
Four-Year Colleges and Universities

KIPP SF Bay's first three classes of alumni have graduated from high school. Below is a partial list of colleges and universities where alumni have enrolled:

- Brown University
- California State University, East Bay
- California State University, Sacramento
- Franklin and Marshall College
- Humboldt State University
- Mount Holyoke College
- Oberlin College
- San Francisco State University
- Texas Southern University
- The American University of Paris
- University of California, Merced
- University of California, Riverside
- University of Southern California
- Whittier College

COLLEGE MATRICULATION

KIPP Bay Area Schools students matriculate to college at over twice the national average.



KIPP IS GROWING TO SERVE MORE FAMILIES

KIPP Bay Area Schools is in the midst of an ambitious growth plan to double our impact by opening new schools and increasing our enrollment to over 5,000 students in the next decade. Our vision is to significantly increase the number of low-income students who graduate from college in the Bay Area's most underserved neighborhoods. In 2014, we will open two new middle schools in San Jose to meet the increasing demand for high quality schools in the community.

ACADEMICS

All of our students commit to:

- Attend school from 7:30 AM to 4:15 PM Monday, Tuesday, and Thursday; and 7:30 AM to 3:30 PM on Wednesday and Friday
- Complete an average of two hours of homework each night
- Attend mandatory summer school

AWARDS

Our students' hard work and profound commitment has paid off. We have received numerous awards, including:

- Title I Academic Achievement Award
- EdEquity Achievement Award
- California Charter School Association Honor
- California Distinguished School Award (2008 & 2012)
- The Education Trust West's "Dispelling the Myth" Award

CHARACTER DEVELOPMENT

Since KIPP's origins, our model has emphasized both academic rigor and the development of character strengths among our students. This year we are deepening our character work and focusing on integrating seven research-based strengths into the fabric of our curriculum and culture: grit, self-control, zest, social intelligence, gratitude, optimism, curiosity, and love.

Students participate in "Team and Family" meetings twice a week, where KIPPsters participate in team building and develop their character strengths. KIPP SF Bay Academy also has a student discipline committee, an intensive advisory curriculum, and an active mentoring program.

EXTRACURRICULAR ACTIVITIES

KIPP SF Bay offers competitive sports teams in basketball, soccer, volleyball, baseball, softball, ultimate frisbee, and cross country. All students participate in orchestra and start to learn music theory in fifth grade. They also experience theater and creative arts throughout their four years at the school.

To learn more about KIPP Bay Area Schools, please visit www.kippbayarea.org.

MAKE A GIFT

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KIPP Bay Area Schools